



December 23, 2024

## California Fast Food Council

### **SUBJECT: California's Local Restaurant Owners Can't Survive an Additional Wage Increase**

**TO:** Chair Hardeman and Members of the Fast Food Council:

On behalf of over 625 local restaurant owners, we are writing to express our strong opposition to *any* further wage increases by the Fast Food Council in 2025. In short, an additional wage increase would unfairly single out our livelihoods once again and cripple thousands of small business owners like us who are already struggling to survive the \$20/hour minimum wage, our customers, and our employees.

Local restaurant owners are still trying to cope with the state's new \$20/hour minimum wage – a whopping 25% increase – that *just* went into effect in April. This increase dealt a devastating blow to our local restaurants and local jobs, resulting in higher food prices for families already struggling with the high cost of living.

**It unfair to single out local restaurant owners – yet again – for higher wages that no other industry is forced to pay.**

In a [July 2024 survey](#) of local restaurant owners impacted by the \$20/hour minimum wage law:

- **98%** reported **raising food prices;**
- **89%** reported **reducing employee hours;**
- **74%** reported an **increased likelihood of shutting down their restaurants;**
- **73%** reported **limiting employee shift pick-up or overtime opportunities;** and
- **70%** reported **reducing staff or consolidating positions** as a result of the \$20/hour minimum wage law.

The impacts of the \$20/hour minimum wage are well-chronicled – with thousands of fast food employee layoffs, hundreds of restaurants shut down, and food prices at local restaurants up by 13% overall.

The \$20/hour minimum wage is projected to cost local restaurant owners as much as \$250,000 per restaurant, per year. **We simply cannot survive another wage increase.**

Nearly 60% of California's local restaurants are owned by people of color and 50% are owned by women. Approximately 70% of franchisees only own one restaurant. As small business owners, we're proud to be a part of the fabric of our communities. Not only do we provide a place for families and friends to gather and share a meal; we provide jobs and career training, pay taxes, support local charities, contribute to our economy, and invest in our neighborhoods. **If we're forced to cut back, or close, the entire community stands to lose.**

We strongly urge the Council to reject any additional wage increases for fast food workers. It would undoubtedly force many more local restaurants out of business, cause more fast food workers to lose their jobs, and further increase food prices for families.

Sincerely,

**Jim Abbate**, Local Restaurant Owner  
McDonald's | Merced, CA

**Narek Abdalian**, Local Restaurant Owner  
Popeye's | Los Angeles, CA

**Liz Acosta**, Local Restaurant Owner  
Dog Haus | Huntington Beach, CA

**Robert Acosta**, Local Restaurant Owner  
Dog Haus | Huntington Beach, CA

**Rosalina Acosta**, Local Restaurant Owner  
Subway | Montebello, CA

**Michael Agostini**, Local Restaurant Owner  
McDonald's | Madera, CA

**Stan Ahek**, Local Restaurant Owner  
L&L Hawaiian Barbecue | Sacramento, CA

**Hyung Zup Ahn**, Local Restaurant Owner  
McDonald's | Federal Way, CA

**Mathew Ajayi**, Local Restaurant Owner  
McDonald's | Lake Elsinore, CA

**Akbar Ali**, Local Restaurant Owner  
Subway | Brea, CA

**Ali Ali**, Local Restaurant Owner  
Wingstop | Dublin, CA

**Ismail Ali**, Local Restaurant Owner  
Wingstop | San Jose, CA

**Rana Alied**, Local Restaurant Owner  
Subway | Upland, CA

**Emmanuel Aligwekwe**, Local Restaurant Owner  
Subway | San Diego, CA

**Lee Alvarez**, Local Restaurant Owner  
El Pollo Loco | Hesperia, CA

**Nelson Amaya**, Local Restaurant Owner  
El Pollo Loco | Los Angeles, CA

**Anthony Amerio**, Local Restaurant Owner  
Dog Haus | Roseville, CA

**Aharon Aminpour**, Local Restaurant Owner  
Dunkin' | Los Angeles, CA

**Al Amiri**, Local Restaurant Owner  
El Pollo Loco | Los Angeles, CA

**Nick Amirian**, Local Restaurant Owner  
Popeye's | Glendale, CA

**Barkatali Amlani**, Local Restaurant Owner  
Subway | Los Angeles, CA

**Robert Arciniaga**, Local Restaurant Owner  
McDonald's | Los Angeles, CA

**Lydia Arciniaga**, Local Restaurant Owner  
McDonald's | Whittier, CA

**Shabnam Ardalan**, Local Restaurant Owner  
Baskin-Robbins | Camarillo, CA

**Rudy Arucan**, Local Restaurant Owner  
L&L Hawaiian Barbecue | El Cajon, CA

**John Asfour**, Local Restaurant Owner  
Subway | Westminster, CA

**Mohammad Ashraf**, Local Restaurant Owner  
IHOP | Diamond Bar, CA

**Ali Ashter**, Local Restaurant Owner  
Subway | Yorba Linda, CA

**Ruquia Asif**, Local Restaurant Owner  
Subway | Pomona, CA

**Jad Awale**, Local Restaurant Owner  
Dunkin' | Indio, CA

**Mena Ayoub**, Local Restaurant Owner  
Subway | Santa Monica, CA

**Islam Aziz**, Local Restaurant Owner  
Baskin-Robbins | San Marcos, CA

**Frank Azizollahi**, Local Restaurant Owner  
Subway | Woodland Hills, CA

**Jaye Baham**, Local Restaurant Owner  
Wingstop | Los Angeles, CA

**Majid Bahriny**, Local Restaurant Owner  
Wingstop | Morgan Hill, CA

**Preetvir Bains**, Local Restaurant Owner  
Jersey Mike's | Lincoln, CA

**Sudhir Bajaj**, Local Restaurant Owner  
Subway | Hawaiian Gardens, CA

**Amit Bajaj**, Local Restaurant Owner  
Subway | Northridge, CA

**Jason Baker**, Local Restaurant Owner  
KFC | Scotts Valley, CA

**Wahid Balkhi**, Local Restaurant Owner  
McDonald's | Rancho Cucamonga, CA

**Godrej Bandrawala**, Local Restaurant Owner  
Subway | Azusa, CA

**Randell Baremor**, Local Restaurant Owner  
McDonald's | Long Beach, CA

**Nayanika Gazdar Barker**, Local Restaurant  
Owner  
Subway | Northridge, CA

**Shirley Barnes**, Local Restaurant Owner  
Farmer Boys | Riverside, CA

**Jeff Barnes**, Local Restaurant Owner  
Farmer Boys | Riverside, CA

**Jeremy Barnes**, Local Restaurant Owner  
Farmer Boys | Riverside, CA

**Jai Basra**, Local Restaurant Owner  
Subway | San Fernando, CA

**Raj Basra**, Local Restaurant Owner  
Subway | San Fernando, CA

**Chas Basra**, Local Restaurant Owner  
Subway | San Fernando, CA

**Rick Bastianelli**, Local Restaurant Owner  
Del Taco | Yuba City, CA

**Ted Befekadu**, Local Restaurant Owner  
Subway | Artesia, CA

**Ajay Beri**, Local Restaurant Owner  
Jamba | Los Angeles, CA

**Rita Beri**, Local Restaurant Owner  
Subway | Los Angeles, CA

**Ranjan Bhasin**, Local Restaurant Owner  
Wingstop | Danville, CA

**Harp Bhogal**, Local Restaurant Owner  
Subway | Fullerton, CA

**Richard Blade**, Local Restaurant Owner  
McDonald's | Los Angeles, CA

**Andriana Bonorris**, Local Restaurant Owner  
Farmer Boys | Upland, CA

**Kimberley Boone**, Local Restaurant Owner  
McDonald's | Newport Beach, CA

**John Boone**, Local Restaurant Owner  
McDonald's | Newport Beach, CA

**Gurpreet Boparai**, Local Restaurant Owner  
Subway | Camarillo, CA

**Navreet Boparai**, Local Restaurant Owner  
Waba Grill | Camarillo, CA

**Dan Borba**, Local Restaurant Owner  
McDonald's | San Jose, CA

**Tami Borba**, Local Restaurant Owner  
McDonald's | San Jose, CA

**Robert Borrueal**, Local Restaurant Owner  
Del Taco | Riverside, CA

**Ziad Boukai**, Local Restaurant Owner  
Wendy's | Irvine, CA

**Richard Braden**, Local Restaurant Owner  
Wendy's & KFC | Fresno, CA

**Prabhjot Brar**, Local Restaurant Owner  
Subway | Elk Grove, CA

**Raminder Brar**, Local Restaurant Owner  
Subway | Sacramento, CA

**Diljit Brar**, Local Restaurant Owner  
Subway | Sacramento, CA

**Kamal Brar**, Local Restaurant Owner  
Subway | Sacramento, CA

**Shinder Brar**, Local Restaurant Owner  
Subway | Sacramento, CA

**Leeza Brazier**, Local Restaurant Owner  
Farmer Boys | Gardena, CA

**Jennifer Briones**, Local Restaurant Owner  
McDonald's | Cypress, CA

**Jacob Brummel**, Local Restaurant Owner  
Burger King | Anaheim, CA

**Wayne Burke**, Local Restaurant Owner  
Burger King | Los Angeles, CA

**Lisa Burley**, Local Restaurant Owner  
Kona Ice | Fresno, CA

**Jeffrey Burrill**, Local Restaurant Owner  
Panera | San Jose, CA

**Tali Burton**, Local Restaurant Owner  
Jimmy John's | Carlsbad, CA

**Jaswinder Buta**, Local Restaurant Owner  
Subway | Sacramento, CA

**Roger Canaan**, Local Restaurant Owner  
Subway | Orange, CA

**William Cantrell**, Local Restaurant Owner  
Deli Delicious | Clovis, CA

**Alex Carcavallo**, Local Restaurant Owner  
Jack in the Box | Chino, CA

**Walter Carlos**, Local Restaurant Owner  
Subway | Rancho Palos Verdes, CA

**Nicole Carrasco**, Local Restaurant Owner  
Baskin-Robbins | Chino Hills, CA

**Nathan Carter**, Local Restaurant Owner  
McDonald's | La Mirada, CA

**Jeff Casaretto**, Local Restaurant Owner  
Carl's Jr. | San Bruno, CA

**Nick Cavallo**, Local Restaurant Owner  
Subway | Manhattan Beach, CA

**Juancarlos Chacon**, Local Restaurant Owner  
Jersey Mike's | Los Angeles, CA

**Ti Chang**, Local Restaurant Owner  
McDonald's | Gardena, CA

**Kristen Chappell**, Local Restaurant Owner  
Baskin-Robbins | Stockton, CA

**Shahid Chaudhry**, Local Restaurant Owner  
KFC | Fullerton, CA

**Henry Chew**, Local Restaurant Owner  
L&L Hawaiian Barbecue | Fremont, CA

**Jeff Chew**, Local Restaurant Owner  
Pizza Factory | Susanville, CA

**Priya Chhaddva**, Local Restaurant Owner  
Burger King | Fremont, CA

**Hansa Chhaddva**, Local Restaurant Owner  
Burger King | Fremont, CA

**Lisa Chhaddva**, Local Restaurant Owner  
Burger King | San Jose, CA

**Rohni Chopra**, Local Restaurant Owner  
Subway | Anaheim, CA

**Ashim Chopra**, Local Restaurant Owner  
Burger King | Bakersfield, CA

**Paul Chopra**, Local Restaurant Owner  
Subway | Lancaster, CA

**Ajay Chopra**, Local Restaurant Owner  
Jack in the Box | Seattle, CA

**Todd Christensen**, Local Restaurant Owner  
Wendy's | Los Angeles, CA

**Jonathan Chu**, Local Restaurant Owner  
Sonic Drive-In | Los Angeles, CA

**Darren Chu**, Local Restaurant Owner  
Sonic Drive-In | Tarzana, CA

**James Chung**, Local Restaurant Owner  
Jimmy John's | Los Angeles, CA

**Anna Chung**, Local Restaurant Owner  
Subway | Rancho Palos Verdes, CA

**Matt Cobo**, Local Restaurant Owner  
Dunkin' | Walnut Creek, CA

**Dennis Cole**, Local Restaurant Owner  
Pizza Factory | Gilroy, CA

**Travis Collins**, Local Restaurant Owner  
Chick-fil-A | Santa Barbara, CA

**William Combs**, Local Restaurant Owner  
Subway | Torrance, CA

**Jordan Cornyn**, Local Restaurant Owner  
Subway | La Habra, CA

**Raymond Costa**, Local Restaurant Owner  
McDonald's | Salinas, CA

**Jai Coward**, Local Restaurant Owner  
Dog Haus | Santa Clarita, CA

**Jack Coward**, Local Restaurant Owner  
Dog Haus | Santa Clarita, CA

**Kyla Coward**, Local Restaurant Owner  
Dog Haus | Santa Clarita, CA

**William Creighton**, Local Restaurant Owner  
Little Caesars | Sacramento, CA

**Nonie Curry**, Local Restaurant Owner  
Deli Delicious | Fresno, CA

**Sondra Curry**, Local Restaurant Owner  
Deli Delicious | Fresno, CA

**Sunny Datta**, Local Restaurant Owner  
Arby's | Rocklin, CA

**Donald Deaver**, Local Restaurant Owner  
Pizza Factory | Lake Isabella, CA

**Lisa DeBono**, Local Restaurant Owner  
McDonald's | Norwalk, CA

**Roger Delph**, Local Restaurant Owner  
McDonald's | Visalia, CA

**Manjinder Dhaliwal**, Local Restaurant Owner  
Subway | San Jose, CA

**Satinder Dhillon**, Local Restaurant Owner  
Subway | Hacienda Heights, CA

**Priya Dhillon**, Local Restaurant Owner  
Jack in the Box | Los Angeles, CA

**Raman Dhillon**, Local Restaurant Owner  
Dog Haus | Roseville, CA

**Sukhraman Dhillon**, Local Restaurant Owner  
Papa Murphy's | Roseville, CA

**Nick Dhillon**, Local Restaurant Owner  
Wendy's | San Ramon, CA

**Kiran Dhillon**, Local Restaurant Owner  
Baskin-Robbins | Woodland, CA

**Jose Diaz**, Local Restaurant Owner  
KFC | Maywood, CA

**Hanan Dibsby**, Local Restaurant Owner  
Subway | Long Beach, CA

**Jeffrey Dollinger**, Local Restaurant Owner  
Baskin-Robbins | Palmdale, CA

**Carlos Duran**, Local Restaurant Owner  
Subway | Santa Ana, CA

**Arun Dutt**, Local Restaurant Owner  
Subway | Diamond Bar, CA

**Karen Dye**, Local Restaurant Owner  
Pizza Factory | Ridgecrest, CA

**Stanley Dye**, Local Restaurant Owner  
Pizza Factory | Ridgecrest, CA

**Jason Ecker**, Local Restaurant Owner  
Wienerschnitzel | Lawndale, CA

**William Engel**, Local Restaurant Owner  
El Pollo Loco | Oceanside, CA

**Margarita Epshteyn**, Local Restaurant Owner  
Subway | Los Angeles, CA

**Ben Eramya**, Local Restaurant Owner  
Jack in the Box | Murrieta, CA

**Gene Erdman**, Local Restaurant Owner  
Pizza Hut | Los Angeles, CA

**Christine Evangelista**, Local Restaurant Owner  
Subway | San Pedro, CA

**Sam Fangary**, Local Restaurant Owner  
Farmer Boys | San Bernardino, CA

**Adel Farag**, Local Restaurant Owner  
Jack in the Box | Needles, CA

**Farideh Fariborz**, Local Restaurant Owner  
Subway | San Juan Capistrano, CA

**Lori Faries**, Local Restaurant Owner  
Baskin-Robbins | Patterson, CA

**David Farnum**, Local Restaurant Owner  
Carl's Jr. | Riverside, CA

**Larry Farrugia**, Local Restaurant Owner  
Farmer Boys | Corona, CA

**Shahnaz Fattahi**, Local Restaurant Owner  
Subway | Malibu, CA

**Ashkan Fattahi**, Local Restaurant Owner  
Subway | Pacific Palisades, CA

**Victor Fiss**, Local Restaurant Owner  
Jersey Mike's | Long Beach, CA

**Mia Fiss**, Local Restaurant Owner  
Jersey Mike's | Long Beach, CA

**Mike Flores**, Local Restaurant Owner  
Jack in the Box | Salinas, CA

**Brent Flynn**, Local Restaurant Owner  
Taco Bell | Thousand Oaks, CA

**Bill Foley**, Local Restaurant Owner  
Deli Delicious | Fresno, CA

**Sam Fong**, Local Restaurant Owner  
Jack in the Box | La Habra, CA

**Dean Foster**, Local Restaurant Owner  
Subway | Carson, CA

**Christina Foster**, Local Restaurant Owner  
Subway | San Pedro, CA

**Tracy Friedmann**, Local Restaurant Owner  
McDonald's | Laguna Beach, CA

**Brian Frisbie**, Local Restaurant Owner  
McDonald's | Anaheim, CA

**Scott Frisbie**, Local Restaurant Owner  
McDonald's | Placentia, CA

**Rosa Fuentes**, Local Restaurant Owner  
El Pollo Loco | Vacaville, CA

**Ranjit Gaddu**, Local Restaurant Owner  
KFC | Bishop, CA

**Mariebel Galban**, Local Restaurant Owner  
L&L Hawaiian Barbecue | Temecula, CA

**Jaime Garcia**, Local Restaurant Owner  
Jack in the Box | Carlsbad, CA

**Juan Garcia**, Local Restaurant Owner  
Deli Delicious | Fresno, CA

**Sheila Garman**, Local Restaurant Owner  
Baskin-Robbins | Santa Rosa, CA

**Jennifer Geiger**, Local Restaurant Owner  
Burger King | Hanford, CA

**Gary Geiger**, Local Restaurant Owner  
Burger King | Visalia, CA

**Max Gelwix**, Local Restaurant Owner  
Sonic Drive-In | Oceanside, CA

**Ramin Ghaffari**, Local Restaurant Owner  
McDonald's | Colton, CA

**Harsh Ghai**, Local Restaurant Owner  
Burger King | Livermore, CA

**Steve Gibbs**, Local Restaurant Owner  
Pizza Factory | Elk Grove, CA

**Ramin Gilani**, Local Restaurant Owner  
Subway | Studio City, CA

**Balraj Gill**, Local Restaurant Owner  
Baskin-Robbins | El Cerrito, CA

**Satty Gill**, Local Restaurant Owner  
Subway | Northridge, CA

**Kamaljit Gill**, Local Restaurant Owner  
Baskin-Robbins | Selma, CA

**Ramandeep Gill**, Local Restaurant Owner  
Subway | Stevenson Ranch, CA

**Steven Ginsberg**, Local Restaurant Owner  
Subway | Los Angeles, CA

**Lisa Ginsberg**, Local Restaurant Owner  
Subway | Los Angeles, CA

**Shilpa Gogri**, Local Restaurant Owner  
Jack in the Box | Fremont, CA

**Jason Goldblatt**, Local Restaurant Owner  
McDonald's | San Ramon, CA

**Rafael Gonzalez**, Local Restaurant Owner  
El Pollo Loco | Venice, CA

**Mehry Goodarziaski**, Local Restaurant Owner  
Subway | Los Angeles, CA

**Scott Gordon**, Local Restaurant Owner  
Pizza Factory | Mendota, CA

**Don Gordon**, Local Restaurant Owner  
IHOP | Ventura, CA

**Dennis Graspoiner**, Local Restaurant Owner  
McDonald's | Modesto, CA

**Jasmeen Grewal**, Local Restaurant Owner  
Subway | Chatsworth, CA

**Bob Grewal**, Local Restaurant Owner  
Subway | Irvine, CA

**Gurminder Grewal**, Local Restaurant Owner  
Deli Delicious | Kerman, CA

**Gurbir Grewal**, Local Restaurant Owner  
Subway, Dunkin' & Mountain Mike's Pizza |  
Pismo Beach, CA

**Art Grigoryan**, Local Restaurant Owner  
Subway | Glendale, CA

**Gary Haar**, Local Restaurant Owner  
Dunkin' | Los Angeles, CA

**Marc Haar**, Local Restaurant Owner  
Dunkin' | Los Angeles, CA

**John Haile**, Local Restaurant Owner  
Burger King | San Jose, CA

**Robert Hakimianpour**, Local Restaurant Owner  
Burger King | Beverly Hills, CA

**Herbert Hakimianpour**, Local Restaurant Owner  
Burger King | Los Angeles, CA

**Joe Halabian**, Local Restaurant Owner  
Jack in the Box | Redlands, CA

**Justin Hansen**, Local Restaurant Owner  
Colorado Grill | Clovis, CA

**Pete Hashim**, Local Restaurant Owner  
KFC | Yorba Linda, CA

**Jay Hazari**, Local Restaurant Owner  
McDonald's | Modesto, CA

**Geeta Hazari**, Local Restaurant Owner  
McDonald's | Sacramento, CA

**Davood Hekmatjou**, Local Restaurant Owner  
Subway | Encino, CA

**Jamie Heller**, Local Restaurant Owner  
Baskin-Robbins | Roseville, CA

**Richard Hendifar**, Local Restaurant Owner  
El Pollo Loco | Hawthorne, CA

**Jason Hendifar**, Local Restaurant Owner  
Burger King | Los Angeles, CA

**Stacey Henley**, Local Restaurant Owner  
McDonald's | San Jose, CA

**Wayne Hennessey**, Local Restaurant Owner  
Subway | Victorville, CA

**Mark Hernandez**, Local Restaurant Owner  
Subway | Los Alamitos, CA

**Zul Hirani**, Local Restaurant Owner  
Which Wich Superior Sandwiches | Los Angeles,  
CA

**Helen Ho**, Local Restaurant Owner  
McDonald's | Encino, CA

**Steven Ho**, Local Restaurant Owner  
McDonald's | Encino, CA

**Landon Hofman**, Local Restaurant Owner  
McDonald's | Monterey, CA

**Brian Hom**, Local Restaurant Owner  
Vitality Bowls | San Jose, CA

**Bradley Horner**, Local Restaurant Owner  
McDonald's | Hacienda Heights, CA

**Todd Horner**, Local Restaurant Owner  
McDonald's | Jurupa Valley, CA

**Peter Horner**, Local Restaurant Owner  
McDonald's | Orange, CA

**Karan Hoss**, Local Restaurant Owner  
Subway | Las Vegas, CA

**Seth Hossaini**, Local Restaurant Owner  
Subway | Palmdale, CA

**Brooks Hoven**, Local Restaurant Owner  
McDonald's | San Marcos, CA

**Philip Hsia**, Local Restaurant Owner  
Jack in the Box | San Jose, CA



**Andy Huang**, Local Restaurant Owner  
L&L Hawaiian Barbecue | Los Angeles, CA

**Carmen Huerta**, Local Restaurant Owner  
El Pollo Loco | Chino, CA

**Shirley Humerian**, Local Restaurant Owner  
Burger King | Arroyo Grande, CA

**Mike Humerian**, Local Restaurant Owner  
Burger King | Grover Beach, CA

**Mehboob Hussain**, Local Restaurant Owner  
Auntie Anne's | Redding, CA

**Bryan Isaac**, Local Restaurant Owner  
Dunkin' | Los Angeles, CA

**Chris Ishida**, Local Restaurant Owner  
McDonald's | San Bernardino, CA

**Maher Ismail**, Local Restaurant Owner  
Farmer Boys | Riverside, CA

**Ruchira Jain**, Local Restaurant Owner  
Subway | Fountain Valley, CA

**Abhay Jain**, Local Restaurant Owner  
Subway | Fountain Valley, CA

**Amit Jain**, Local Restaurant Owner  
Jack in the Box | Turlock, CA

**Abdulwahed Jawad**, Local Restaurant Owner  
Colorado Grill | Fresno, CA

**Mike Jensen**, Local Restaurant Owner  
Subway | El Centro, CA

**Surinder Jersey**, Local Restaurant Owner  
Subway | Sacramento, CA

**Tarlochan Jhutti**, Local Restaurant Owner  
Subway | Mountain View, CA

**Mandeep Johal**, Local Restaurant Owner  
Subway | Santa Ana, CA

**Ronald Johns**, Local Restaurant Owner  
McDonald's | Bakersfield, CA

**Percy Johnson**, Local Restaurant Owner  
McDonald's | Granite Bay, CA

**Alexander Johnson**, Local Restaurant Owner  
Auntie Anne's & Cinnabon | Milpitas, CA

**Donald Johnson**, Local Restaurant Owner  
Jersey Mike's | Woodland Hills, CA

**Rana Kahlon**, Local Restaurant Owner  
Subway | Fremont, CA

**Raman Kailay**, Local Restaurant Owner  
Subway | Santa Monica, CA

**Jaspinder Kailey**, Local Restaurant Owner  
Subway | Manteca, CA

**Piumy Kalupahana**, Local Restaurant Owner  
Subway | Lancaster, CA

**Anoop Kang**, Local Restaurant Owner  
Arby's | Chico, CA

**Larry Kaplan**, Local Restaurant Owner  
McDonald's | Orange, CA

**Rosie Kapoor**, Local Restaurant Owner  
Subway | Inglewood, CA

**Shawn Karama**, Local Restaurant Owner  
Subway | Los Angeles, CA

**Behrouz Kashanirokh**, Local Restaurant Owner  
Baskin-Robbins | Encino, CA

**Chris Kassity**, Local Restaurant Owner  
McDonald's | Placerville, CA

**Repul Katyal**, Local Restaurant Owner  
Subway | Tustin, CA

**Rajwant Kaur**, Local Restaurant Owner  
Subway | Cupertino, CA

**Sandeep Kaur**, Local Restaurant Owner  
Subway | Duarte, CA

**Navneet Kaur**, Local Restaurant Owner  
Subway | Fairfield, CA

**Manjit Kaur**, Local Restaurant Owner  
Subway | Long Beach, CA

**Rajwinder Kaur**, Local Restaurant Owner  
Subway | San Pablo, CA

**Satinder Kaur**, Local Restaurant Owner  
Subway | Stockton, CA

**Sudarshan Kaushik**, Local Restaurant Owner  
Subway | Culver City, CA

**Pargat Kehal**, Local Restaurant Owner  
Subway | Alhambra, CA

**Gurdas Kehal**, Local Restaurant Owner  
Subway | Santa Clarita, CA

**Mike Keung**, Local Restaurant Owner  
McDonald's | Los Angeles, CA

**Shamsher Khaira**, Local Restaurant Owner  
Subway | Rowland Heights, CA

**Faizan Khan**, Local Restaurant Owner  
Dog Haus | Agoura Hills, CA

**James Khan**, Local Restaurant Owner  
Five Guys | Modesto, CA

**Ahsan Khan**, Local Restaurant Owner  
Jack in the Box | Petaluma, CA

**Shanawaz Alam Khan**, Local Restaurant Owner  
Subway | San Diego, CA

**Saeed Khan**, Local Restaurant Owner  
Jack in the Box | San Francisco, CA

**Charnjit Khangura**, Local Restaurant Owner  
Subway | Valencia, CA

**Michael Khoury**, Local Restaurant Owner  
Popeye's | Modesto, CA

**Valerie Kilduff Siri**, Local Restaurant Owner  
McDonald's | San Mateo, CA

**Christine Kim**, Local Restaurant Owner  
Subway | Carson, CA

**Eun Kim**, Local Restaurant Owner  
Subway | Carson, CA

**Grace Kim**, Local Restaurant Owner  
Subway | Carson, CA

**Julie Kim**, Local Restaurant Owner  
McDonald's | Lake Forest, CA

**Troy Kirk**, Local Restaurant Owner  
Subway | Indio, CA

**Rob Kirksey**, Local Restaurant Owner  
Wingstop | Los Angeles, CA

**Roop Klair**, Local Restaurant Owner  
McDonald's | Sacramento, CA

**Jesse Klair**, Local Restaurant Owner  
McDonald's | Sacramento, CA

**Ali Kobeissi**, Local Restaurant Owner  
Dunkin' | Indio, CA

**Amir Kohandani**, Local Restaurant Owner  
Subway | Los Angeles, CA

**Rajiv Kohli**, Local Restaurant Owner  
Subway | San Jose, CA

**Sushmit Korpai**, Local Restaurant Owner  
Pizza Factory | Friant, CA

**Rajendra Kumar**, Local Restaurant Owner  
Subway | Monterey Park, CA

**Tae Kwon**, Local Restaurant Owner  
Arby's | Northridge, CA

**Arlene Laddaran**, Local Restaurant Owner  
McDonald's | Lancaster, CA

**Pejman Lahiji**, Local Restaurant Owner  
Carl's Jr. | Encino, CA

**Natalie Lahiji**, Local Restaurant Owner  
Carl's Jr. | Encino, CA

**Rajlaxmi Lakhnori**, Local Restaurant Owner  
Subway | Irwindale, CA

**Marina Lalayan**, Local Restaurant Owner  
Subway | Burbank, CA

**Ambrose Lam**, Local Restaurant Owner  
Arby's | Irvine, CA

**Manfred Lam**, Local Restaurant Owner  
Auntie Anne's & Cinnabon | Los Angeles, CA

**Angel Lara**, Local Restaurant Owner  
El Pollo Loco | Murrieta, CA

**Jesse Lara**, Local Restaurant Owner  
El Pollo Loco | Oceanside, CA

**Anthony Lardas**, Local Restaurant Owner  
McDonald's | Los Angeles, CA

**Pam Latham**, Local Restaurant Owner  
Pizza Factory | Oakhurst, CA

**Chris LeCornu**, Local Restaurant Owner  
McDonald's | San Diego, CA

**Denise Lee**, Local Restaurant Owner  
Sonic Drive-In & Buffalo Wild Wings GO |  
Canoga Park, CA

**John S. Lee**, Local Restaurant Owner  
L&L Hawaiian Barbecue | Huntington Beach, CA

**Brandon Lee**, Local Restaurant Owner  
L&L Hawaiian Barbecue | Ramona, CA

**Millie Lee**, Local Restaurant Owner  
L&L Hawaiian Barbecue | San Francisco, CA

**Stanley Lee**, Local Restaurant Owner  
L&L Hawaiian Barbecue | San Francisco, CA

**Jagjit Lehal**, Local Restaurant Owner  
Subway | La Puente, CA

**Amandeep Lehal**, Local Restaurant Owner  
Subway | West Covina, CA

**Sachin Lekhi**, Local Restaurant Owner  
Subway | Rosemead, CA

**Annette Lewis**, Local Restaurant Owner  
L&L Hawaiian Barbecue | Redondo Beach, CA

**Leo Li**, Local Restaurant Owner  
L&L Hawaiian Barbecue | Riverbank, CA

**Winnie Li**, Local Restaurant Owner  
L&L Hawaiian Barbecue | San Bruno, CA

**Sherry Lin**, Local Restaurant Owner  
Farmer Boys | Lancaster, CA

**Chuck Lisman**, Local Restaurant Owner  
Jimmy John's | Hanford, CA

**Changfa Liu**, Local Restaurant Owner  
L&L Hawaiian Barbecue | Fresno, CA

**Mary Liu**, Local Restaurant Owner  
McDonald's | Sacramento, CA

**Harris Liu**, Local Restaurant Owner  
McDonald's | Sacramento, CA

**Denny Liu**, Local Restaurant Owner  
McDonald's | University Place, CA

**Kathy LoCascio**, Local Restaurant Owner  
Carl's Jr. | Granite Bay, CA

**Jocelyn Lonnon**, Local Restaurant Owner  
Pizza Factory | Weed, CA

**Bobby Loyhim**, Local Restaurant Owner  
Subway | Duarte, CA

**John Lucas**, Local Restaurant Owner  
Farmer Boys | Riverside, CA

**Sean Lucero**, Local Restaurant Owner  
McDonald's | Los Angeles, CA

**Benjamin Lugo**, Local Restaurant Owner  
El Pollo Loco | La Habra, CA

**Anthony Lum**, Local Restaurant Owner  
Pizza Factory | Temecula, CA

**Anthony Lum Jr.**, Local Restaurant Owner  
Pizza Factory | Winchester, CA

**Rick Luthra**, Local Restaurant Owner  
Subway | Carson, CA

**Gary Lyon**, Local Restaurant Owner  
Taco Bell | Auburn, CA

**Bob MacDonald**, Local Restaurant Owner  
McDonald's | Menlo Park, CA

**Kirk MacDonald**, Local Restaurant Owner  
McDonald's | Placentia, CA

**Sharon MacDonald**, Local Restaurant Owner  
McDonald's | Placentia, CA

**Satish Mahajan**, Local Restaurant Owner  
Subway | Torrance, CA

**Sirwin Mahil**, Local Restaurant Owner  
Subway | San Diego, CA

**Razmig Mahrouk**, Local Restaurant Owner  
Dog Haus | Los Angeles, CA

**Kam Makhani**, Local Restaurant Owner  
Subway | Lake Forest, CA

**Akwant Malhi**, Local Restaurant Owner  
Subway | Los Angeles, CA

**Aslam Malik**, Local Restaurant Owner  
Jack in the Box | Ontario, CA

**Gregorio Mangalindan**, Local Restaurant Owner  
Bobs Big Boy | Norco, CA

**Howard Mangen**, Local Restaurant Owner  
Popeye's | Los Angeles, CA

**Virginia Mangione**, Local Restaurant Owner  
McDonald's | Costa Mesa, CA

**Michael Mangione**, Local Restaurant Owner  
McDonald's | Newport, CA

**Amandeep Mann**, Local Restaurant Owner  
Subway | El Dorado Hills, CA

**Loveleen Mann**, Local Restaurant Owner  
Subway & Del Taco | El Dorado Hills, CA

**Leslie Mannes**, Local Restaurant Owner  
McDonald's | El Cajon, CA

**Anthony Manos**, Local Restaurant Owner  
Domino's | Paramount, CA

**Joseph Marques Jr.**, Local Restaurant Owner  
Wienerschnitzel | San Jose, CA

**Andrew Marroquin**, Local Restaurant Owner  
McDonald's | Los Angeles, CA

**Jennifer Martin**, Local Restaurant Owner  
McDonald's | Costa Mesa, CA

**Abe Martinez**, Local Restaurant Owner  
McDonald's | Kingman, CA

**Andrew Matzkin**, Local Restaurant Owner  
Subway | Woodland Hills, CA

**Omar Mawas**, Local Restaurant Owner  
Farmer Boys | Huntington Park, CA

**CR May**, Local Restaurant Owner  
Chick-fil-A | Pico Rivera, CA

**Pattie McBrayer**, Local Restaurant Owner  
KFC | Victorville, CA

**Dana McClure**, Local Restaurant Owner  
Carl's Jr. | Corona, CA

**Reza Medali**, Local Restaurant Owner  
Blaze Pizza | Orange, CA

**Lorinda Megee**, Local Restaurant Owner  
Pizza Factory | Denair, CA

**Tenny Megerdichian**, Local Restaurant Owner  
Dog Haus | Long Beach, CA

**Khalid Mehmood**, Local Restaurant Owner  
Wiernerschnitzel | Vacaville, CA

**Armen Melikyan**, Local Restaurant Owner  
Subway | North Hollywood, CA

**Barbara Mendelsohn**, Local Restaurant Owner  
El Pollo Loco | Agoura Hills, CA

**Shimon Mendelsohn**, Local Restaurant Owner  
El Pollo Loco | Los Angeles, CA

**Angel Mendez**, Local Restaurant Owner  
Subway | Burbank, CA

**Nicolas Mendez**, Local Restaurant Owner  
Subway | Los Angeles, CA

**Jack Merzoian**, Local Restaurant Owner  
Subway | Saugus, CA

**Alex Mestas**, Local Restaurant Owner  
McDonald's | Menifee, CA

**Anna Marie Mestas**, Local Restaurant Owner  
McDonald's | Murrieta, CA

**Karen Jo Miles**, Local Restaurant Owner  
IHOP | Northridge, CA

**Nick Mirkarimi**, Local Restaurant Owner  
Subway | Huntington Beach, CA

**Mohammad Mirza**, Local Restaurant Owner  
Baskin-Robbins | Norwalk, CA

**Tina Mirzakhanyan**, Local Restaurant Owner  
Popeye's | Glendale, CA

**Mitesh Mistry**, Local Restaurant Owner  
Sonic Drive-In | Canoga Park, CA

**Shubhra Mittal**, Local Restaurant Owner  
Subway | Mission Viejo, CA

**Ahmad Moalej**, Local Restaurant Owner  
Carl's Jr. | Pacific Palisades, CA

**Jo Anne Modarelli**, Local Restaurant Owner  
McDonald's | Costa Mesa, CA

**Ejaz Mohammad**, Local Restaurant Owner  
Subway | Escondido, CA

**Tim Morgan**, Local Restaurant Owner  
McDonald's | Danville, CA

**Kiva Morita**, Local Restaurant Owner  
L&L Hawaiian Barbecue | Irvine, CA

**Rosie Morrow**, Local Restaurant Owner  
McDonald's | Placentia, CA

**Dileep Mulamalla**, Local Restaurant Owner  
Subway | Pomona, CA

**Arjun Multani**, Local Restaurant Owner  
Dog Haus | Pasadena, CA

**Mario Munoz**, Local Restaurant Owner  
Subway | Wilmington, CA

**Jorge Murillo**, Local Restaurant Owner  
El Pollo Loco | Santa Monica, CA

**Lisa Murphy**, Local Restaurant Owner  
McDonald's | Simi Valley, CA

**Gundeep Nagpal**, Local Restaurant Owner  
Subway | Pleasanton, CA

**Michael Naguib**, Local Restaurant Owner  
Subway | Santa Clarita, CA

**Kalwant Nahal**, Local Restaurant Owner  
Subway | San Jose, CA

**Harbhajan Nahal**, Local Restaurant Owner  
Subway | San Jose, CA

**Leila Nakkali**, Local Restaurant Owner  
Farmer Boys | Gardena, CA

**Peter Namvar**, Local Restaurant Owner  
Subway | Fair Oaks, CA

**Omair Nasim**, Local Restaurant Owner  
Dunkin' | Sacramento, CA

**Fred Nasim**, Local Restaurant Owner  
Dog Haus | Thousand Oaks, CA

**Ali Nekumanesh**, Local Restaurant Owner  
Deli Delicious | Fresno, CA

**Bill Newell**, Local Restaurant Owner  
Jersey Mike's | Long Beach, CA

**Amir Nofatjam**, Local Restaurant Owner  
Subway | Huntington Beach, CA

**Tawnie Norman**, Local Restaurant Owner  
McDonald's | Los Angeles, CA

**Chris Nursery**, Local Restaurant Owner  
Pizza Factory | Porterville, CA

**Ryun O'Reilly**, Local Restaurant Owner  
Pizza Factory | Madera Ranchos, CA

**Sean Ohri**, Local Restaurant Owner  
Subway | Sacramento, CA

**Marselo Orosco**, Local Restaurant Owner  
Colorado Grill | Fresno, CA

**Murat Ozdenboyaci**, Local Restaurant Owner  
Juice It Up | Victorville, CA

**Lupe Pacheco**, Local Restaurant Owner  
Carl's Jr | Los Angeles, CA

**Polly Pandher**, Local Restaurant Owner  
Subway | Van Nuys, CA

**Clayton Paschen**, Local Restaurant Owner  
McDonald's | Camarillo, CA

**Gregory Paschen**, Local Restaurant Owner  
McDonald's | Ventura, CA

**Nikesh Patel**, Local Restaurant Owner  
Subway | Anaheim, CA

**Tanuja Patel**, Local Restaurant Owner  
Subway | Chino, CA

**Riddhi Patel**, Local Restaurant Owner  
Subway | El Monte, CA

**Manish Patel**, Local Restaurant Owner  
Dog Haus | Glendora, CA

**Paul Patel**, Local Restaurant Owner  
Subway | La Puente, CA

**Pete Patel**, Local Restaurant Owner  
Subway | La Verne, CA

**Sagar Patel**, Local Restaurant Owner  
Wingstop | Los Angeles, CA

**Upton Patel**, Local Restaurant Owner  
Dunkin' | Palm Springs, CA

**Nilesh Patel**, Local Restaurant Owner  
Subway | Pleasonton, CA

**Parag Patel**, Local Restaurant Owner  
Dunkin' | Riverside, CA

**Jasmin Patel**, Local Restaurant Owner  
Taco Bell | San Bernardino, CA

**Manixa Patel**, Local Restaurant Owner  
Subway | San Clemente, CA

**Vimal Patel**, Local Restaurant Owner  
Burger King | San Jose, CA

**Ritesh Patel**, Local Restaurant Owner  
Firehouse Subs | San Jose, CA

**Dylan Pathirana**, Local Restaurant Owner  
Dog Haus | North Hollywood, CA

**Richard Payatt**, Local Restaurant Owner  
Taco Bell | Santa Barbara, CA

**Carlos Peralta**, Local Restaurant Owner  
Jamba | Cerritos, CA

**Martha Perez**, Local Restaurant Owner  
Jersey Mike's | La Crescenta, CA

**Julie Pernecky**, Local Restaurant Owner  
McDonald's | Alhambra, CA

**Paul Pernecky**, Local Restaurant Owner  
McDonald's | Pasadena, CA

**Margo Perwez**, Local Restaurant Owner  
Burger King | Anaheim, CA

**Joseph Pham**, Local Restaurant Owner  
Baskin-Robbins | City of Industry, CA

**Marsha Philippou**, Local Restaurant Owner  
Farmer Boys | Visalia, CA

**Ron Piazza**, Local Restaurant Owner  
McDonald's | Lakewood, CA

**Sean Piazza**, Local Restaurant Owner  
McDonald's | San Juan Capistrano, CA

**Eric Pigg**, Local Restaurant Owner  
Wiener Schnitzel | San Diego, CA

**Carlos Pizano**, Local Restaurant Owner  
Pizza Factory | Redding, CA

**Alicia Pizano**, Local Restaurant Owner  
Pizza Factory | Shasta Lake, CA

**Narayan Pokharel**, Local Restaurant Owner  
Subway | Van Nuys, CA

**Biddhya Pokharel**, Local Restaurant Owner  
Subway | Van Nuys, CA

**James Powell**, Local Restaurant Owner  
McDonald's | Simi Valley, CA

**Roneil Prasad**, Local Restaurant Owner  
Subway | Los Angeles, CA

**Don Preisler**, Local Restaurant Owner  
McDonald's | Davis, CA

**Cedric Price**, Local Restaurant Owner  
Jack in the Box | Los Angeles, CA

**Kaushal Prince**, Local Restaurant Owner  
Subway | Santa Ana, CA

**Arash Rahimi Darabbad**, Local Restaurant  
Owner  
Subway | Fullerton, CA

**Josh Ranft**, Local Restaurant Owner  
McDonald's | Charlotte, CA

**Fatima Rangwala**, Local Restaurant Owner  
El Pollo Loco | Duarte, CA

**Harpreet Ratti**, Local Restaurant Owner  
Subway | Alameda, CA

**Said Rawani**, Local Restaurant Owner  
Baskin-Robbins | Covina, CA

**Sheilla Rawani**, Local Restaurant Owner  
Baskin-Robbins | Fontana, CA

**Nicole Rawlins**, Local Restaurant Owner  
McDonald's | Los Angeles, CA

**Linda Read**, Local Restaurant Owner  
Auntie Anne's, Cinnabon & Carvel | Altadena,  
CA

**Jose Reynoso**, Local Restaurant Owner  
Mountain Mike's Pizza | Patterson, CA

**Marjorie Riddle-Hironimus**, Local Restaurant Owner  
Wienerschnitzel | Lakewood, CA

**Courtney Ristuben**, Local Restaurant Owner  
McDonald's | Folsom, CA

**Mary Jane Riva**, Local Restaurant Owner  
Pizza Factory | Oakhurst, CA

**Jose Rivera**, Local Restaurant Owner  
Subway | Laguna Hills, CA

**Shan Rizvi**, Local Restaurant Owner  
Dunkin' | West Covina, CA

**Scott Rodrick**, Local Restaurant Owner  
McDonald's | San Francisco, CA

**Jeannie Rogers**, Local Restaurant Owner  
Pizza Factory | Dunsmuir, CA

**Marisol Rojas**, Local Restaurant Owner  
Subway | Duarte, CA

**Thomas Rollino**, Local Restaurant Owner  
Subway | Brea, CA

**Corinne Rollino**, Local Restaurant Owner  
Subway | Brea, CA

**Amy Rose**, Local Restaurant Owner  
Black Bear Diner | Visalia, CA

**Ronald Ross**, Local Restaurant Owner  
Wendy's | Thousand Oaks, CA

**Diane Ross**, Local Restaurant Owner  
Wendy's | Thousand Oaks, CA

**Christopher Rowe**, Local Restaurant Owner  
McDonald's | San Diego, CA

**Neal Ruby**, Local Restaurant Owner  
McDonald's | San Pedro, CA

**Jordan Ruiz**, Local Restaurant Owner  
McDonald's | Roseville, CA

**Rosanna Ruiz**, Local Restaurant Owner  
McDonald's | Roseville, CA

**Mark Ruiz**, Local Restaurant Owner  
McDonald's | Roseville, CA

**Gurpreet Sachdev**, Local Restaurant Owner  
Subway | San Jose, CA

**George Sadek**, Local Restaurant Owner  
Farmer Boys | Fontana, CA

**Aziz Sadruddin**, Local Restaurant Owner  
Jack in the Box | Westminster, CA

**Dave Sagar**, Local Restaurant Owner  
Jack in the Box | Sacramento, CA

**Iman Sahebdivani**, Local Restaurant Owner  
Blaze Pizza | Encino, CA

**Behzad Sahendivani**, Local Restaurant Owner  
Blaze Pizza | Northridge, CA

**Behzad Salehi**, Local Restaurant Owner  
Subway | Encino, CA

**Aliyah Sallam**, Local Restaurant Owner  
Wingstop | Reseda, CA

**Sanju Salman**, Local Restaurant Owner  
L&L Hawaiian Barbecue | Cerritos, CA

**Zak Samaan**, Local Restaurant Owner  
Jack in the Box | Poway, CA

**Aladdin Sammakieh**, Local Restaurant Owner  
McDonald's | Berkeley, CA

**George Sammut**, Local Restaurant Owner  
Black Bear Diner | Gilroy, CA

**Frank Sanchez**, Local Restaurant Owner  
McDonald's | Los Angeles, CA

**Marisol Sanchez**, Local Restaurant Owner  
McDonald's | San Bernardino, CA



**Francisco Sanchez**, Local Restaurant Owner  
McDonald's | San Diego, CA

**Luisa Sandoval**, Local Restaurant Owner  
McDonald's | Anaheim, CA

**Christian Sandoval**, Local Restaurant Owner  
McDonald's | San Diego, CA

**Meciel Santillan**, Local Restaurant Owner  
Subway | Elk Grove, CA

**Hector Santillana**, Local Restaurant Owner  
El Pollo Loco | Arcadia, CA

**Gaurav Sasspsl**, Local Restaurant Owner  
Subway | Santa Ana, CA

**Stuart Schlosser**, Local Restaurant Owner  
Subway | Northridge, CA

**Brenda Schmid**, Local Restaurant Owner  
McDonald's | San Diego, CA

**Kurt Schoenweiler**, Local Restaurant Owner  
Baskin-Robbins | Daly City, CA

**Jordan Schooley**, Local Restaurant Owner  
Deli Delicious | North Fork, CA

**Jordan Schooley**, Local Restaurant Owner  
Deli Delicious | Oakhurst, CA

**Jay Schutz**, Local Restaurant Owner  
McDonald's | Newhall, CA

**Mark Schutz**, Local Restaurant Owner  
McDonald's | Santa Clarita, CA

**Shelly Schutz**, Local Restaurant Owner  
McDonald's | Santa Clarita, CA

**Marco Scognamiglio**, Local Restaurant Owner  
Subway | Dana Point, CA

**Enzo Scognamiglio**, Local Restaurant Owner  
Subway | Dana Point, CA

**Kathy Seferian**, Local Restaurant Owner  
Wendy's | Orange, CA

**Jaskaran Sekhon**, Local Restaurant Owner  
Subway | Hayward, CA

**Gurdeep Sethi**, Local Restaurant Owner  
Subway | Granada Hills, CA

**Amanda Seymour**, Local Restaurant Owner  
Pizza Factory | Taft, CA

**Huzy Shabbir**, Local Restaurant Owner  
Baskin-Robbins | West Hills, CA

**Hardik Shah**, Local Restaurant Owner  
Subway | Norwalk, CA

**Vihangi Shah**, Local Restaurant Owner  
Subway | Norwalk, CA

**Sonal Shah**, Local Restaurant Owner  
Subway | Orange, CA

**Richard Shalhoub**, Local Restaurant Owner  
McDonald's | Palm Desert, CA

**Manjinder Shaliwal**, Local Restaurant Owner  
Subway | San Jose, CA

**Dero Shanazarian**, Local Restaurant Owner  
L&L Hawaiian Barbecue | Glendale, CA

**Nareh Shanazarian**, Local Restaurant Owner  
L&L Hawaiian Barbecue | Los Angeles, CA

**Vartan Shanazarian**, Local Restaurant Owner  
L&L Hawaiian Barbecue | Los Angeles, CA

**Shawn Shariff**, Local Restaurant Owner  
KFC | Northridge, CA

**Rahul Sharma**, Local Restaurant Owner  
McDonald's | Newark, CA

**Sohan Sharma**, Local Restaurant Owner  
McDonald's | Fremont, CA

**Faraz Shere**, Local Restaurant Owner  
Burger King | Laguna Hills, CA

**Sanna Shere**, Local Restaurant Owner  
Burger King | Laguna hills, CA

**Syed Shere**, Local Restaurant Owner  
Burger King | Santa Ana, CA

**Clara Shin**, Local Restaurant Owner  
Burger King | North Hollywood, CA

**Jay Shin**, Local Restaurant Owner  
Burger King | North Hollywood, CA

**Amir Siddiqu**, Local Restaurant Owner  
Pieology | Pomona, CA

**Raman Singh**, Local Restaurant Owner  
Subway | Agoura Hills, CA

**Manjot Singh**, Local Restaurant Owner  
Subway | Anaheim, CA

**Sarjeet Singh**, Local Restaurant Owner  
Jack in the Box | Berkeley, CA

**Param Jit Singh**, Local Restaurant Owner  
Subway | Berkeley, CA

**Jagpreet Singh**, Local Restaurant Owner  
Subway | Folsom, CA

**Prabh Singh**, Local Restaurant Owner  
Popeye's | Hanford, CA

**Sonny Singh**, Local Restaurant Owner  
Subway | Hayward, CA

**Baljinder Singh**, Local Restaurant Owner  
Little Caesars | Lincoln, CA

**Prit Singh**, Local Restaurant Owner  
Subway | Long Beach, CA

**Jesse Singh**, Local Restaurant Owner  
Subway | Los Angeles, CA

**Jagdeep Singh**, Local Restaurant Owner  
Subway | Lynwood, CA

**Sandy Singh**, Local Restaurant Owner  
Taco Bell & Sonic Drive-in | Pleasanton, CA

**Amarjit Singh**, Local Restaurant Owner  
Subway | Porter Ranch, CA

**Raj Singh**, Local Restaurant Owner  
Pizza Factory | Prather, CA

**Narinder Singh**, Local Restaurant Owner  
Subway | Reseda, CA

**Shelvin Singh**, Local Restaurant Owner  
El Pollo Loco | Sacramento, CA

**Sarabjit Singh**, Local Restaurant Owner  
Subway | Santa Clarita, CA

**Nishan Singh**, Local Restaurant Owner  
Subway | Sunnyvale, CA

**Surinderjit Singh**, Local Restaurant Owner  
Subway | Valencia, CA

**Thomas Skates**, Local Restaurant Owner  
McDonald's | Anaheim, CA

**Pat Slusser**, Local Restaurant Owner  
Subway | Huntington Beach, CA

**Dennis Smith**, Local Restaurant Owner  
Farmer Boys | Los Angeles, CA

**Ashwinder Sohi**, Local Restaurant Owner  
Subway | Emeryville, CA

**Richard Solomon**, Local Restaurant Owner  
L&L Hawaiian Barbecue | San Diego, CA

**Mohit Sood**, Local Restaurant Owner  
Subway | Panorama City, CA

**Ashley Sousa**, Local Restaurant Owner  
Dunkin' | San Jose, CA

**Betty Specht**, Local Restaurant Owner  
McDonald's | Sacramento, CA

**Charles Specht**, Local Restaurant Owner  
McDonald's | West Sacramento, CA

**Roland Spongberg**, Local Restaurant Owner  
Wendy's | Cypress, CA

**Jay Spongberg**, Local Restaurant Owner  
El Pollo Loco, Denny's, Wendy's, Krispy Kreme  
Doughnuts & Blaze Pizza | Ladera Ranch, CA

**Ranwinder Sran**, Local Restaurant Owner  
Subway | Sacramento, CA

**Chuck Stauffer**, Local Restaurant Owner  
Jack in the Box | San Diego, CA

**Jasmin Stewart**, Local Restaurant Owner  
Pizza Factory | Modesto, CA

**Craig Stokes**, Local Restaurant Owner  
Chick-fil-A | Canoga Park, CA

**Mike Stout**, Local Restaurant Owner  
Dunkin' | Murrieta, CA

**Kris Stuebner**, Local Restaurant Owner  
Wendy's & KFC | Fresno, CA

**Lee Su**, Local Restaurant Owner  
Jack in the Box | Los Angeles, CA

**Erh Mei Su**, Local Restaurant Owner  
Jack in the Box | Los Angeles, CA

**May Su**, Local Restaurant Owner  
Jack in the Box | Torrance, CA

**Satpal Sudwal**, Local Restaurant Owner  
Subway | El Segundo, CA

**Karanjit Sukhija**, Local Restaurant Owner  
Subway | Calabasas, CA

**Abdul Aziz Sultan**, Local Restaurant Owner  
Subway | Irvine, CA

**Sumer Suri**, Local Restaurant Owner  
Subway | Los Angeles, CA

**Archana Suri**, Local Restaurant Owner  
Subway | Los Angeles, CA

**Robert Sutherland**, Local Restaurant Owner  
McDonald's | San Diego, CA

**Lisa Sutter**, Local Restaurant Owner  
Jersey Mike's | Calabasas Hills, CA

**Joseph W. Sutter**, Local Restaurant Owner  
Jersey Mike's | Calabasas, CA

**Eric Taylor**, Local Restaurant Owner  
Auntie Anne's | Culver City, CA

**Michael Teck**, Local Restaurant Owner  
McDonald's | Los Angeles, CA

**Kou Thao**, Local Restaurant Owner  
Deli Delicious | Turlock, CA

**Palwinder Thiara**, Local Restaurant Owner  
Subway | Los Angeles, CA

**Jesse Thiara**, Local Restaurant Owner  
Subway | Los Angeles, CA

**Stephen Thomas**, Local Restaurant Owner  
Burger King | Vallejo, CA

**Tom Thompson**, Local Restaurant Owner  
Carl's Jr. | Daly City, CA

**Richard Tieu**, Local Restaurant Owner  
McDonald's | San Jose, CA

**Verinder Tiwana**, Local Restaurant Owner  
Subway | Stockton, CA

**Lauren Tom**, Local Restaurant Owner  
Jack in the Box | San Rafael, CA

**Teghvir Toor**, Local Restaurant Owner  
Arby's | Sacramento, CA

**Steve Toth**, Local Restaurant Owner  
El Pollo Loco | Upland, CA

**Bryant Tower**, Local Restaurant Owner  
Jimmy John's | Long Beach, CA

**Kevin Townsend**, Local Restaurant Owner  
Jack in the Box | Long Beach, CA

**Huy Tran**, Local Restaurant Owner  
Arby's | Anaheim, CA

**Nidhi Trehan**, Local Restaurant Owner  
Subway | Bakersfield, CA

**Tom Trujillo**, Local Restaurant Owner  
Wienerschnitzel | North Hollywood, CA

**Ronald Tucker**, Local Restaurant Owner  
McDonald's | Costa Mesa, CA

**Devon Tucker**, Local Restaurant Owner  
McDonald's | Los Angeles, CA

**Justin Tucker**, Local Restaurant Owner  
McDonald's | Orange, CA

**Karen Tucker**, Local Restaurant Owner  
McDonald's | Placentia, CA

**Matthew Tulaphorn**, Local Restaurant Owner  
McDonald's | Bellflower, CA

**Pongdej Tulaphorn**, Local Restaurant Owner  
McDonald's | Monterey Park, CA

**Paulina Tulaphorn**, Local Restaurant Owner  
McDonald's | Monterey Park, CA

**Christopher Turpin**, Local Restaurant Owner  
Wendy's | Santa Clarita, CA

**Ratika Tyagi**, Local Restaurant Owner  
Wingstop | San Jose, CA

**Ramandeep Uppal**, Local Restaurant Owner  
Subway | Hayward, CA

**Nadya Usupov**, Local Restaurant Owner  
Subway | San Francisco, CA

**Paresh Vaidya**, Local Restaurant Owner  
Subway | Norwalk, CA

**Yash Vaidya**, Local Restaurant Owner  
Subway | Norwalk, CA

**Luisa Velasquez**, Local Restaurant Owner  
Vitality Bowls | San Jose, CA

**Anju Verma**, Local Restaurant Owner  
Subway | Palm Springs, CA

**Isabelle Villasenor**, Local Restaurant Owner  
McDonald's | Cypress, CA

**Irene Waltz**, Local Restaurant Owner  
Sonic Drive-In | Coarsegold, CA

**Steve Wang**, Local Restaurant Owner  
Burger King | Los Angeles, CA

**Steve Wazny**, Local Restaurant Owner  
Arby's | San Diego, CA

**Jianguo Wei**, Local Restaurant Owner  
L&L Hawaiian Barbecue | Milpitas, CA

**Scott Weiner**, Local Restaurant Owner  
Wendy's | Alhambra, CA

**Anthony Weiner**, Local Restaurant Owner  
Wendy's | Alhambra, CA

**Sky Weir**, Local Restaurant Owner  
Mountain Mike's Pizza | San Jose, CA

**Devon Wesselink**, Local Restaurant Owner  
Sonic Drive-In & Dave's Hot Chicken | Mission Viejo, CA

**Endie Widjaja**, Local Restaurant Owner  
El Pollo Loco | Yorba Linda, CA

**Steve Williamson**, Local Restaurant Owner  
Auntie Anne's | Canoga Park, CA

**Rachel Wong**, Local Restaurant Owner  
McDonald's | Hercules, CA

**Sam Wong**, Local Restaurant Owner  
Carl's Jr. | Sacramento, CA

**Amanda Woten**, Local Restaurant Owner  
Pizza Factory | Live Oak, CA

**Jingxiu Wu**, Local Restaurant Owner  
L&L Hawaiian Barbecue | San Jose, CA

**Jun Xiao**, Local Restaurant Owner  
L&L Hawaiian Barbecue | Gilroy, CA

**Anil Yadav**, Local Restaurant Owner  
Jack in the Box | Fremont, CA

**Arry Yaghmai**, Local Restaurant Owner  
Carl's Jr. | Los Angeles, CA

**Siamak Yaghmai**, Local Restaurant Owner  
Carl's Jr. | Los Angeles, CA

**Babak Yaghmai**, Local Restaurant Owner  
Carl's Jr. | Los Angeles, CA

**Ara Yaghmai**, Local Restaurant Owner  
Carl's Jr. | Pacific Palisades, CA

**Tomi Jean Yaghmai**, Local Restaurant Owner  
Carl's Jr. | Santa Monica, CA

**Hootan Yaghoobzadeh**, Local Restaurant Owner  
Subway | Anaheim, CA

**Yer Yang**, Local Restaurant Owner  
Deli Delicious | Fresno, CA

**Reza Yazdansharif**, Local Restaurant Owner  
Subway | Whittier, CA

**Amir Yazdi**, Local Restaurant Owner  
Subway | Santa Monica, CA

**Peter Yeung**, Local Restaurant Owner  
L&L Hawaiian Barbecue | Sacramento, CA

**Regina Yin**, Local Restaurant Owner  
McDonald's | Vacaville, CA

**CC Yin**, Local Restaurant Owner  
McDonald's | Vacaville, CA

**Patricia Yoon**, Local Restaurant Owner  
McDonald's | Los Angeles, CA

**Garrett Yoon**, Local Restaurant Owner  
McDonald's | Los Angeles, CA

**Colin Yoon**, Local Restaurant Owner  
McDonald's | Los Angeles, CA

**Mason Yoon**, Local Restaurant Owner  
McDonald's | Los Angeles, CA

**Cem Yorulmaz**, Local Restaurant Owner  
Juice It Up | Riverside, CA

**Berna Yorulmaz**, Local Restaurant Owner  
Subway | San Clemente, CA

**Ali Yousefi**, Local Restaurant Owner  
Subway | Burbank, CA

**Fred Yousefi**, Local Restaurant Owner  
Subway | Burbank, CA

**Ayman Youssef**, Local Restaurant Owner  
McDonald's | Pomona, CA

**Eddie Yuen**, Local Restaurant Owner  
McDonald's | Chino Hills, CA

**Elizabeth Yuen**, Local Restaurant Owner  
McDonald's | Corona, CA

**Stephanie Yuen**, Local Restaurant Owner  
McDonald's | Fontana, CA

**Ted Zafiris**, Local Restaurant Owner  
Dunkin' | San Jose, CA

**Cesar Zaragoza**, Local Restaurant Owner  
Jimmy John's | North Hollywood, CA

**Olgun Zorlu**, Local Restaurant Owner  
Subway | Torrance, CA

**Gary Zurmuhle**, Local Restaurant Owner  
Carl's Jr. | Lancaster, CA